



Houston & Killellan Kirk

Title: Mission Development Worker
Hours: Full time (35 hours/week, may consider part time)
Salary: £28, 210 per annum

This exciting new role will support mission with young people, families and people at other life stages. This role is permanent whilst being subject to a 6-month probationary review.

We are seeking someone who, alongside our minister, can inspire and guide others to engage in mission across a range of setting.

You will work in a coordination role for existing mission work, which include Houston Hello (choir and other activities for those living with dementia). You will also be able to support with funding applications for projects such as our established Men's Shed which is at an exciting stage in development.

Your role will also encompass the development of activities for children and young people, both in schools and in the wider area. We plan to develop a Christian community for autistic people and you will be a key part of the team to help get this off the ground. Autism experience is not essential as your role will be supporting the minister who has a background as an autism specialist.

If you are interested and want to apply, send a CV, covering letter and names for 2 references to:

sowens@churchofscotland.org.uk

For informal enquiries contact Rev Steven Owens on 07578128980 or on the email above.

Closing date is 3rd October 2025 with interviews for successful applicants week of 20th October 2025.



Houston & Killellan Kirk

Title of post:	Mission Development Worker
Responsible to:	This post is locally funded and therefore the post holder will be responsible to the Kirk Session. The minister will provide line management.
Hours:	35 hours per week, flexible and will include evening/weekend working
Date approved:	September 2025
Main purpose of post:	To support the congregation in the development and provision of mission initiatives.

AIMS & OBJECTIVES

- Work with the minister and relevant Kirk Session committees to establish a plan for mission within the parish.
- Implement the mission plan, including new initiatives alongside the minister, other members and volunteers.
- Work with a diverse group of people including young people and their families, older people and people with additional support needs.
- Support the minister in developing new approaches to being church, which may include working with other Christian denominations, those of other faiths and those with none.
- Support the process to generate funding which may include applications to grant funders.
- Work with volunteers to maintain established mission work and support the minister and kirk session to recruit new volunteers for existing and new initiatives.
- Investigate ways to develop the engagement of the church with key stakeholders and with the community in general whilst being mindful of the priorities set by the minister and Kirk Session.
- Participate, if appropriate, in worship alongside the minister and other worship leaders.
- Engage with the local schools (primary and secondary) and work with the minister to provide support to those communities.



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PERSON SPECIFICATION

SKILLS, ABILITIES, KNOWLEDGE	Essential	Desirable
Qualified to degree level or similar accredited training in youth, family, community, education or mission work or other relevant experience		X
On-going commitment to continuing professional development	X	
Ability to engage with children, young people and families in the local community, and develop relationships across the generations	X	
Experience working with families and/or communities		X
A proven track record in a comparable role		X
Experience in leading worship		X
Demonstrable leadership skills	X	
Ability to work both on your own and within a team	X	
Strong communications skills appropriate for engagement with a diverse range of people	X	
Knowledge and experience of using relevant IT systems and social media, effectively, safely and as appropriate to the role	X	
Experience of carrying out community-based research		X
You will possess a good understanding of both Christian faith and current culture	X	
PERSONAL QUALITIES		
Committed Christian or with a personal story outlining willingness to engage in Christian faith activity, which is a genuine occupational requirement in terms of the Equality Act 2010	X	
Willing to be actively involved in the life of the congregation	X	
Energy and enthusiasm for helping to develop and sustain community	X	
Commitment to supporting others to be involved in the life of the church, enabling them to utilise their existing skills or supporting the development of new skills	X	
Willing to work flexible hours to fulfil the role	X	
Awareness of professional and personal boundaries and understand how to develop effective relationships	X	



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SELECTED TERMS AND CONDITIONS

- Contract:** Post holder will be subject to a 6-month probationary period. Office/community based with flexibility in consultation with line manager.
- Remuneration:** The annual salary for the post will be £28, 210. This is a full-time post at 35 hours per week, however consideration will be given to part-time hours, term time working or other options to allow flexibility.
- Pension:** The post holder will receive statutory appropriate contributions to pensions.
- Other:** Membership of the Disclosure Scotland PVG Scheme will be required.

In order to comply with the Asylum and Immigration Act 1996, the applicant will be asked to provide document(s) confirming their eligibility to work in the United Kingdom.

The post holder will comply with all health and safety requirements and procedures laid out within the Church of Scotland Safeguarding procedures.