



Children, Youth and Families Worker Job Description

Title of Post: Children, Youth and Families Worker

Organisation: Troon Church of Scotland

Location: Troon, South Ayrshire.

Post: Fulltime 37.5 hours per week – this is negotiable.

Leave : 5 weeks annual leave plus 9 days public holiday (based on full time employment)

Closing Date: Friday 26th September 2025

Reporting to: The parish minister in the first instance who will be the line manager: the Business Committee of the Kirk Session will provide additional support.

Salary: Based on relevant experience in line with the Ministry Development Staff salary scale- £28,815 -£32,573 per annum.

Main Purpose:

To participate in the provision of Christian teaching for children and young people.

To develop relationships with families within the parish.

To engage young people through imaginative and innovative ways of sharing the gospel.

Responsibilities:

- Attend Sunday worship regularly, participating in the service, whilst leading and developing the work of the Sunday and other children's provision as generally directed by the parish minister who has the ultimate responsibility in this aspect.
- Provide and develop opportunities for children and parents to engage in exploring the Christian faith.
- Extend work with children through support and encouragement of volunteers whilst enabling further development.
- Build on existing children's groups within the Church and create new groups where appropriate.
- Reach out in welcome and follow up those new families who visit us: maintain contact with families who engage with the Church for major life events, e.g., Baptism,
- Be an integral part in team ministry and take part in regular team meetings.
- Support developmental and missional work e.g., Messy Church, film night, forest church, beach church.
- Seek and develop opportunities for additional community outreach with a missional purpose.
- Engage with the community with organisation of community events e.g., holiday clubs.

- Work ecumenically with other Clergy and Christian youth workers in Troon with a view to reaching out effectively to non- churchd young people in the community.
- Plan events for the young people who engage with the church e.g., overnight stays/weekend away.
- Identify, recruit and encourage new volunteers.
- Build on existing links with schools and share in chaplaincy work alongside the ministry team.
- Report twice yearly to Kirk Session.
- Actively participate in creating social media content that engages with the young people and families of the parish.
- Any other relevant duties as required.

Personal Specification

Skills, abilities, Knowledge	Essential	Desirable
Formal qualification in youth work		√
Experience in youth work	√	
Ability to engage with young people with little or no church connection.	√	
Experience in planning and delivering events and activities for young people.		√
Excellent planning skills with ability to organise and prioritise workload.	√	
Good communication skills – oral and written.	√	
Knowledge and experience of using effectively and safely IT and social media.	√	
Personal Qualities		
Committed Christian with a live Church connection – a Genuine Occupational Requirement in terms of the Equality Act 2010	√	
Ability to communicate Christian faith imaginatively to young people.	√	
Proven ability to work collaboratively in a team environment but also having the personal drive to work independently.	√	
Openness to try new ideas and learn from experience.	√	
Natural enthusiasm and energy to tasks in hand	√	

Selected Terms and Conditions:

- The post holder will be supported within the ministry management group and support team.
- The post holder will require to be a member of the Disclosure Scotland PVG Scheme.
- The post holder must have a degree of working flexibility.
- The post is subject to the satisfactory completion of a 6-month probationary period. The post is based in Troon, South Ayrshire. (www.troonchurch.org.uk).
- The post holder will be given the opportunity to join the local Pension Scheme

For further information, contact Rev Gillean Richmond at GRichmond@churchofscotland.org.uk
tel: 07811835197.

To apply, please send a CV and covering letter explaining relevant skills, experience, and personal qualities in relation to this post by email to office@troonchurch.org.uk