**BASIS OF REVIEWABLE CHARGE**

By decision of the Presbytery of \_\_\_\_\_\_\_\_\_\_\_\_, permission is granted to the congregation of \_\_\_\_\_\_\_\_\_\_\_\_ (SC0\_\_\_\_\_),to call a minister on a Basis of Reviewable Charge in terms of section 9.1.1 of the Presbytery Mission Plan Act (Act VIII 2021), and that on the following conditions:

1. The Presbytery shall review the appointment five years *[or insert other duration in accordance with the Presbytery Mission Plan]* from the date of induction of the minister.
2. At the review, the Presbytery shall consider with the Kirk Session:
3. whether the life of the congregation exhibits the five Marks of Mission i.e.
   * 1. to proclaim the Good News of the Kingdom;
     2. to teach, baptise and nurture new believers;
     3. to respond to human need by loving service;
     4. to seek to transform unjust structures of society, to challenge violence of every kind and pursue peace and reconciliation; and
     5. to strive to safeguard the integrity of creation, and sustain and renew the life of the earth.
4. whether the life of the congregation exhibits the five purposes of the church, i.e. worship, service, discipleship, fellowship and evangelism and whether these are in a healthy balance;

*[Add in other criteria in accordance with the mission narrative and particular provisions of the PMP in relation to the charge. (c) and (d) are examples of what might be appropriate].*

1. the extent to which the congregation has been successful in establishing a community based church with a sustainable presence for the future;
2. the extent to which a leadership core has been established and developed to enable the resourcing of all aspects of church life; and
3. such other matters as may be relevant by that time.
4. Following such review, the Presbytery shall take a further decision on the future arrangements for ministry to the congregation and parish of \_\_\_\_\_\_\_\_\_\_\_\_, recognising that one of the options available to it is the termination of the tenure of the charge on giving the minister six months’ notice in writing.

The minister shall be free to seek to demit or to be translated as in the ordinary case of any minister inducted to a charge, provided that, if this Reviewable Charge is his or her first charge, the Presbytery hereby agree that these conditions constitute exceptional circumstances in terms of section 6 of the Call, Election and Appointment of Ministers of Word and Sacrament Act (Act XI 2025), and will accordingly issue the necessary Certificate if he or she seeks to be translated within five years.